## **DEPARTMENT OF THE ARMY**

Dental Detachment, U.S. Army Dental Activity Fort Huachuca, Arizona 85613-7040

DSBJ-CO 1 October 1998

MEMORANDUM FOR All U.S. Army Dental Activity Military Personnel

SUBJECT: Policy Letter 99-15, Primary Leadership Development Course

- 1. REFERENCE: AR 350-10, Management of Army Individual Training Requirements and Resources.
- 2. SCOPE: This policy applies to all military personnel assigned or attached to the Fort Huachuca Dental Activity.

## 3. POLICY:

- a. In order for enlisted soldiers to remain competitive in their advancement and promotion to the Noncommissioned officer Corps, it is my intent that only the best-qualified personnel attend the Primary Leadership Development Course (PLDC).
- b. To help facilitate this process and ensure that no slot go unfilled, the following procedures will be adhered to when an individual desire to attend PLDC:
- (1) *Eligibility*: Soldiers in the grade of E-4(P) and above may be selected to attend PLDC based upon the Order of Merit List (OML). The OML is set and maintained by the Dental Detachment First Sergeant (1SG).
- (2) *Criteria*: Soldiers will be placed on the OML in order of seniority based upon promotable status after having completed the following:
  - Pass a record APFT IAW 350-15.
  - Meet height and weight standards IAW AR 600-9.
  - Not have been on Weight Control Program for 3 months.
  - Submitted supervisor's approval and recommendation for attendance.
  - Have a valid Family Care Plan on file in the company (if required).
  - Pass clothing and equipment inspection within 15 days of school report date.

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- c. Once the soldier is selected to attend PLDC he or she must be prepared and eligible to attend the course at any time, as it may be necessary to move up an individuals class date. Soldiers who fail either to attend their class as scheduled or to meet above criteria without due cause may be deleted from the PLDC OML. Failure to attend the scheduled class, or failing out of the course can seriously affect your career. It is very important that any soldiers designated to attend PLDC place his or her whole effort and focus into that task.
- 4. Point of contact for this matter is the 1SG at 533-3145 / 3144.

//Original Signed By//

WILLIAM F. BOHL 1LT, MS Commanding